

**GRADUATE EMPLOYEES' ORGANIZATION
UNION MEMBERSHIP/REPRESENTATION-SERVICE FEE CARD**

Name _____ UMID# _____ - _____

Employing Department _____ Classification: GSI GSSA (Circle One)

The contract negotiated by the GEO and the University requires that all employees receiving benefits from the contract pay either Union dues or a representation-service fee. This card is for that purpose. The GEO is the legal collective bargaining unit for all Graduate Student Instructors and Staff Assistants at the U of M. This means the University is obligated to bargain a contract with us concerning our pay, benefits, including tuition waivers, and working conditions. The GEO also represents any GSI or GSSA (regardless of membership status) in grievances regarding their employment. Union membership allows you to participate in all levels of the Union's decision-making process. To become a member you must check the box marked "Union Dues."

Please Check One: Union Dues (Member) Representation-Service Fee (Non-Member)

Your Union dues or representation-service fee will be typically deducted from your paycheck in the third month of your full-term appointment. If you do not wish to have the University make this deduction, check the box below. If you refuse payroll deduction, you are responsible for direct payment of the amount to the GEO as specified on the chart available at www.umgeo.org or from the GEO. Authorization of Deduction shall be effective whenever you are employed as a GSI or GSSA, unless revoked by submitting a new copy of this card to the Union indicating your desired union status and deduction preference.

Please Check Here to Refuse or Revoke a Payroll Deduction:

Signature of Employee _____ Date of Signing ____/____/____

Email address of Employee _____

Address of Employee _____

If you have, in the past, filled out and returned one of these cards, you need not do it again.

revised 2005